



## MISSION

To work with each other and the community to make Tempe the best place to live, work and play.

## CITY OF TEMPE VALUES . . .

### PEOPLE ~

We appreciate the talents of each person and encourage responsible decision making at the most appropriate level. We recognize the importance of personal and professional development.

### INTEGRITY ~

We are honest, accountable and trustworthy.

### RESPECT ~

We welcome individual and professional differences and treat everyone with dignity, courtesy and sensitivity.

### OPENNESS ~

We are accessible and work as a team by sharing information, ideas, resources and responsibility.

### CREATIVITY ~

We encourage imaginative problem solving, innovation, resourcefulness and responsible risk taking.

### QUALITY ~

We provide superior services and are committed to continuous improvement. We are attentive to the changing needs of the people we serve.

### DIVERSITY ~

We promote diversity in the workforce to meet the needs of a diverse community. We recognize that with diversity comes strength.